



Thrive Adult Leader Application
Confidential

All applicants must complete this application. All information listed below is considered confidential.

Name: _____ Date: _____
(First, Middle, Maiden, Last)

Address: _____

Home Phone: _____ Cell Phone: _____

Email Address: _____

Have you personally accepted Jesus Christ as your Lord and Savior? ____ Yes ____ No

How long have you been attending Cheyenne Hills Church? _____

List previously attended churches. Please include the name and location of the church(es) if applicable:

List gifts, callings, training, education, or other factors that have prepared you for service with children:

Character References: Please list three adults who are NOT related to you and have a definite knowledge of your character. At least 1 CHC attender preferred.

Name: _____	Relationship _____
Phone: (____) _____	Length of time known _____
Address: _____	City _____ State _____ Zip _____
*Email: _____	

Name: _____	Relationship _____
Phone: (____) _____	Length of time known _____
Address: _____	City _____ State _____ Zip _____
*Email: _____	

Name: _____	Relationship _____
Phone: (____) _____	Length of time known _____
Address: _____	City _____ State _____ Zip _____
*Email: _____	

*It is important to include a phone number and an email of your reference so that we are able to communicate with them.

Thrive Directors mentioned below are David Slater and Tiffany Erickson.

The disturbing and traumatic rise of physical and sexual abuse of children has claimed the attention of our nation and society. The following policies reflect our commitment to providing protective care for all children, youth, and volunteers who participate in CHC-sponsored activities.

1. Adults who have been convicted of either child sexual or physical abuse should not volunteer service in any church-sponsored activity or program for children or youth.
2. Volunteers should never meet or text one on one with anyone of the opposite sex
3. Volunteers should immediately report any behaviors that seem abusive or inappropriate to the **Thrive Directors**.
4. All volunteers eighteen and older are required to have a background check approved before being allowed to serve with youth.

Please answer each question. Your response will be kept fully confidential.

1. Have you ever been convicted of or plead guilty to a crime?

_____ Yes _____ No
(If yes, please describe on a separate sheet.)

2. Is there any circumstance or pattern in your life that would make it inappropriate for you to serve with minors or would compromise the integrity of Cheyenne Hills Church?

_____ Yes _____ No
(If yes, please describe on a separate sheet.)

Applicant's Statement

The information contained in this application is correct to the best of my knowledge. I authorize any contacts in this application to give all information they may have regarding my character and fitness in this ministry. I release all such references from liability for any damage that may result from furnishing such evaluations, and I waive any right that I may have to inspect such references provided on my behalf.

Should my application be accepted, I agree to be bound by the constitution, by-laws, and policies of Cheyenne Hills Church, Cheyenne, Wyoming and refrain from unscriptural conduct in the performance of my services on behalf of Cheyenne Hills Church.

Applicant's Signature: _____ Date: _____

Please print name: _____

WHAT WE BELIEVE at CHEYENNE HILLS CHURCH

It is important that we are unified in the following beliefs that are held by the larger body of Cheyenne Hills Church. If you have questions or concerns about any of these, please reach out to the Children's Director who would love to discuss and work through this with you.

THE WORD OF GOD

We believe that the Bible is the Word of God, fully inspired and without error in the original manuscripts, written under the inspiration of the Holy Spirit, and that it has supreme authority in all matters of faith and conduct.

THE TRINITY

We believe that there is one living God, eternally existing in three persons, that these are equal in divine perfection, and that they execute distinct but harmonious offices in the work of creation, providence, and redemption.

God the Father

We believe in God the Father, an infinite, personal spirit, perfect in holiness, wisdom, power and love.

We believe that He concerns Himself mercifully in the affairs of men, that He hears and answers prayer, and that He saves from sin and death all who come to Him through Jesus Christ.

Jesus Christ

We believe in Jesus Christ, God's only begotten Son, conceived by the Holy Spirit.

We believe in his virgin birth, sinless life, miracles and teachings.

We believe in his substitutionary atoning death, bodily resurrection, ascension into heaven, perpetual intercession for his people and personal visible return to the earth.

The Holy Spirit

We believe in the Holy Spirit who came forth from the Father and Son to convict the world of sin, righteousness, and judgment, and to regenerate, sanctify, and empower all who believe in Jesus Christ.

We believe that the Holy Spirit indwells every believer in Christ and that He is an abiding helper, teacher, and guide.

We believe that all men are sinners by nature and by choice and are, therefore, under condemnation.

We believe that those who repent of their sins and trust in Jesus Christ as Savior are regenerated by the Holy Spirit.

THE CHURCH

We believe in the universal church, a living spiritual body of which Christ is the head and all regenerated persons are members.

We believe in the local church consisting of a company of believers in Jesus Christ, baptized on a credible profession of faith, and associated for worship, work and fellowship.

We believe that God has laid upon the members of the local church the primary task of giving the Gospel of Jesus Christ to a lost world.

TWO "ORDINANCES"

We believe that the Lord Jesus Christ has committed two ordinances (decrees or prescribed religious rites) to the local church; Baptism and

Communion (or the Lord's Supper).

We believe that Christian Baptism is immersion of a believer in water into the name of the triune God.

We believe that Communion was instituted by Christ for commemoration of his death.

We believe that these two ordinances should be observed and administered until the return of the Lord Jesus Christ.

LAST THINGS

We believe in the personal and visible return of the Lord Jesus Christ to earth and the establishment of his kingdom.

We believe in the resurrection of the body, the final judgment, the eternal felicity of the righteous, and the endless suffering of the wicked.

GUIDING PRINCIPLES

The Bible is our standard

Prayer fuels ministry

Our personal life with Christ is the best thing we have to offer others

We will not tolerate immorality in our leadership

We will maintain open, honest relationships on our teams and ask forgiveness when we hurt another person

I agree with the above foundational statements of Cheyenne Hills Church.

Signature: _____ Date: _____

Mission:

To reach students in Cheyenne and help them thrive in their relationship with God and others.

Philosophy:

To thrive is to become progressively better. Isn't that an incredible definition? Our Thrive ministry helps our students get progressively better in their faith, life, and relationships. Thrive as a ministry focuses on three core values: fun, family feel, and the Bible. If you come to Thrive, you will experience those three things. Jesus is our focus for Thrive. He is our example of thriving. Every week, we get the privilege of spending time with Him by reading the Word of God.

Values:

- **Safe:** We as a team are dedicated to keeping students safe while maximizing fun and relationships.
- **Biblical:** We are fearlessly committed to the truth of the Bible and sharing
- **Relational:** We value building meaningful relationships through consistently present, and balancing fun with deep conversations. From crew to parents to students, we aim to connect in authentic ways in order to grow closer to God in community.
- **Collaborative:** We value the hearts, experiences, and skills of every member of our team and the families they work with. We strive to continue building and strengthening the ministry through collaboration.

Thrive Ministry Highlighted Policies for Volunteers:

Discipline

Discipline within Thrive ministry programs at CHC consists of positive reinforcement and redirection. The use of physical punishment or harsh verbal/emotional interaction of any kind is not permitted. If neither of the positive techniques works to resolve the problem, the student will be asked to leave and/or parent/guardian will be called to remove the student from the program. Students who are actively harming themselves or others will not be allowed to continue and may be removed at staff discretion. Significant behavioral concerns should be reported to Thrive Directors who will discuss the problem with the student's parents.

Child Abuse and Neglect

The state of Wyoming requires us to watch for suspected cases of abuse and or neglect. As a volunteer at CHC, you are legally obligated to report any suspected cases of abuse or neglect. If you suspect abuse or neglect of any kind, please inform the Thrive Directors and they will contact DFS for further investigation. In addition, if suicide ideation is suspected in any way, this must be immediately reported the Thrive Directors.

Security

The security of students in our ministry is critically important. It is the shared responsibility of all leaders to ensure safety which includes keeping track of students, keeping a headcount in transitions between locations, keeping eyes on entrances and parking lots, etc. Being extra vigilant in safety during outdoor and off-site events is necessary. Please report any suspicious behavior to the Thrive Directors. Do not bring weapons of any kind (knives, tasers, guns, etc.) to Thrive programs without the permission of the Thrive directors.

I have read the above foundational statements of Cheyenne Hills Church Thrive Ministry and highlighted policies. I agree to abide by these, and all other policies set forth by CHC leadership.

Signature: _____ **Date:** _____

You should expect Cheyenne Hills to

- Help you discover your place in ministry.
- Properly equip, encourage, and support you to be successful as a leader.
- Communicate with you. We will provide regular updates so that you will be informed about all things in Thrive, including schedules, new ministries and volunteers, activities, curriculum, etc.
- In the context of ministry teams, we will build community with each other. We will strive to develop a family atmosphere among teams. We will take an active interest in your life. We will encourage you and pray for you.

We expect you to

- **ADHERE** to all CHC Thrive policies.
 - **ATTEND** trainings and meetings.
 - **REPORT** abuse, suspected abuse, or suicide ideation to staff.
 - **LIVE AS DISCIPLES** of Jesus. Model life with Christ for the students to see.
 - **SUBSCRIBE** to the mission and values of Thrive.
 - **LET YOUR YES BE YES.** Follow through on your commitments to the students and to the ministry team. If you are committed to helping and cannot make it, please do your best to get yourself covered AND let us know ASAP so we can help find a replacement for you.
 - **BE PRESENT.** We arrive at 6 and fully participate throughout program and tear down
 - That means timing is approximately 6-9
 - **COMMUNICATE** with us. Tell us your needs, ideas, concerns, questions, dreams, and hopes.
-

WAIVER AND RELEASE OF LIABILITY

In consideration of my participation in Thrive Ministry (the "Activity") on the campus of Cheyenne Hills Church, I understand that there is some risk of injury while participating in the Activity. I acknowledge that I am agreeing to participate in the Activity of my own free will and hereby, for myself, my heirs, executors, administrators, assigns, or personal representatives, knowingly and voluntarily enter into this waiver and release of liability and hereby waive any and all rights, claims or causes of action of any kind whatsoever arising out of my participation in the Activity, and do hereby release and forever discharge Cheyenne Hills Church, located at 7505 US Highway 30, Cheyenne, Wyoming 82001, their affiliates, managers, members, agents, attorneys, staff, volunteers, heirs, representatives, predecessors, successors, and assigns, for any physical or psychological injury, including but not limited to illness, paralysis, death, damages, economic or emotional loss, that I may suffer as a direct result of my participation in the aforementioned Activity, including traveling to and from an event related to this Activity.

I, the undersigned participant, affirm that I am of the age of 18 years or older, and that I am freely signing this agreement. I certify that I have read this agreement, that I fully understand its content, and that this release cannot be modified orally. I am aware that this is a release of liability and a contract and that I am signing it of my own free will.

Participant's Signature: _____ Date: _____

Permission to Obtain a Background Check

(For those 18 and older)

(This form authorizes Cheyenne Hills Church to obtain background information and must be completed by the applicant. The church must keep this completed form on file for at least five years after requesting a background check.)

I, the undersigned applicant (also known as "consumer"), authorize Cheyenne Hills Church through its independent contractor, LexisNexis, to procure information (also known as a "consumer report and/or investigative consumer report") about me. This report may include my driving history, including any traffic citations; a social security number verification; present and former addresses; criminal and civil history/records; and the state sex offender records.

I understand and authorize Cheyenne Hills Church to obtain any or all of the above background information, at anytime, as long as I am serving in a ministry at Cheyenne Hills Church.

I understand that I am entitled to a complete copy of any background information report of which I am the subject upon my request to Cheyenne Hills Church, if such is made within a reasonable time from the date it was produced. I also understand that I may receive a written summary of my rights under the Fair Credit Reporting Act.

Signature: _____ Date: _____

Identifying Information for Background Information Agency

(Also know as "Consumer Reporting Agency")

PLEASE PRINT LEGIBLY

Printed Name: _____
First Name Middle Name Last

Other Names (alias, maiden, nickname): _____

Social Security #: _____

Gender: _____ Date of Birth: _____

Physical Address: _____

City/State/Zip: _____

County: _____ Phone Number: _____

Driver's License Number: _____ State of Issuance: _____

Ministry Area: _____